

CITY OF TARPON SPRINGS
POLICE OFFICERS' PENSION PLAN

SECTION 112.664, FLORIDA STATUTES COMPLIANCE
DETERMINED AS OF THE
OCTOBER 1, 2024 VALUATION DATE



September 23, 2025

Ms. Alyssa Lemon, Plan Administrator
City of Tarpon Springs
Police Officers' Pension Plan
444 S. Huey Ave.
Tarpon Springs, FL 34689

Re: City of Tarpon Springs Police Officers' Pension Plan
Section 112.664, Florida Statutes Compliance

Dear Alyssa:

Please find enclosed the annual disclosures that satisfy the October 1, 2024 financial reporting requirements made under Section 112.664.

Our office will submit this information electronically to the Department of Management Services. However, it is important for you to be aware that this report must also be made available on the Plan or Plan Sponsor's website, if such website exists. A deadline for this website publication is not made clear in the law.

In addition to the enclosed report, the Plan or Plan Sponsor's website must provide a link to the Division of Retirement's Actuarial Summary Fact Sheet for the Plan, and also report the previous five years' assumed and actual rates of return, along with their respective asset allocations. The Board should contact its Investment Consultant for this information.

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1), Florida Statutes, the actuarial disclosures required under this section were prepared and completed by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, meet the requirements of Section 112.664(1), Florida Statutes, and Rule 60T-1.0035, Florida Administrative Code.

Respectfully submitted,

Foster & Foster, Inc.



Douglas H. Lozen, EA, MAAA
Enrolled Actuary #23-7778

Enclosures

cc via email: Adam Levinson, Board Attorney
cc via email: Ron Harring, Finance Director

When reviewing the following schedules, please note the following:

- 1) The purpose of producing this report is solely to satisfy the requirements set forth by Section 112.664, Florida Statutes, and is mandatory for every Florida public pension fund, excluding the Florida Retirement System (FRS).
- 2) None of the schedules shown have any impact on the funding requirements of the Plan. These schedules are for statutory compliance purposes only.
- 3) In the schedules that follow, the columns labeled “ACTUAL” represent the final recorded GASB 67/68 results. The columns labeled “HYPOTHETICAL” illustrate what the results would have been if different assumptions were used.
- 4) It is our opinion that the Plan’s actual assumptions utilized in the October 1, 2024 Actuarial Valuation Report, as adopted by the Board of Trustees, are reasonable individually and in the aggregate, and represent our best estimate of future Plan experience.
- 5) The “Number of Years Expected Benefit Payments Sustained” calculated in Section II: Asset Sustainability should not be interpreted as the number of years the Plan has left until it is insolvent. This calculation is required by 112.664, Florida Statutes, but the numeric result is irrelevant, since in its calculation we are to assume there will be no further contributions to the Fund. As long as the Actuarially Determined Contribution is made each year the Plan will never become insolvent.

SCHEDULE OF CHANGES IN NET PENSION LIABILITY
FISCAL YEAR SEPTEMBER 30, 2024

	<u>ACTUAL</u>	<u>HYPOTHETICAL</u>	<u>HYPOTHETICAL</u>
Discount Rate:	7.25%	5.25%	9.25%
<u>Total Pension Liability</u>			
Service Cost	833,567	1,292,892	569,505
Interest	2,798,968	2,623,155	2,870,222
Changes of Benefit Terms	-	-	-
Experience Gains/Losses	403,283	705,517	209,707
Changes of Assumptions	-	-	-
Benefit Payments	(1,859,299)	(1,859,299)	(1,859,299)
Net Change in Total Pension Liability	2,176,519	2,762,265	1,790,135
Total Pension Liability - Beginning	38,702,542	49,601,606	31,389,574
Total Pension Liability - Ending (a)	<u>\$ 40,879,061</u>	<u>\$ 52,363,871</u>	<u>\$ 33,179,709</u>
<u>Plan Fiduciary Net Position</u>			
Contributions - Employer	1,103,339	1,103,339	1,103,339
Contributions - State	415,395	415,395	415,395
Contributions - Employee	382,437	382,437	382,437
Net Investment Income	6,676,384	6,676,384	6,676,384
Benefit Payments	(1,859,299)	(1,859,299)	(1,859,299)
Administrative Expense	(65,243)	(65,243)	(65,243)
Net Change in Plan Fiduciary Net Position	6,653,013	6,653,013	6,653,013
Plan Fiduciary Net Position - Beginning	30,075,531	30,075,531	30,075,531
Plan Fiduciary Net Position - Ending (b)	<u>\$ 36,728,544</u>	<u>\$ 36,728,544</u>	<u>\$ 36,728,544</u>
Net Pension Liability - Ending (a) - (b)	<u>\$ 4,150,517</u>	<u>\$ 15,635,327</u>	<u>\$ (3,548,835)</u>

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 1
Plan Assumptions: Investment Rate of Return = 7.25%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2024	36,728,544	-	3,224,301	-	2,545,939	36,050,182
2025	36,050,182	-	2,529,333	-	2,521,950	36,042,799
2026	36,042,799	-	2,568,270	-	2,520,003	35,994,532
2027	35,994,532	-	2,586,805	-	2,515,832	35,923,559
2028	35,923,559	-	2,624,441	-	2,509,322	35,808,440
2029	35,808,440	-	2,655,430	-	2,499,853	35,652,863
2030	35,652,863	-	2,746,861	-	2,485,259	35,391,261
2031	35,391,261	-	2,777,842	-	2,465,170	35,078,589
2032	35,078,589	-	2,884,040	-	2,438,651	34,633,200
2033	34,633,200	-	2,954,257	-	2,403,815	34,082,758
2034	34,082,758	-	2,964,742	-	2,363,528	33,481,544
2035	33,481,544	-	2,972,070	-	2,319,674	32,829,148
2036	32,829,148	-	2,991,895	-	2,271,657	32,108,910
2037	32,108,910	-	3,032,536	-	2,217,967	31,294,341
2038	31,294,341	-	3,041,080	-	2,158,601	30,411,862
2039	30,411,862	-	3,032,853	-	2,094,919	29,473,928
2040	29,473,928	-	3,044,551	-	2,026,495	28,455,872
2041	28,455,872	-	3,035,845	-	1,953,001	27,373,028
2042	27,373,028	-	3,025,642	-	1,874,865	26,222,251
2043	26,222,251	-	2,992,258	-	1,792,644	25,022,637
2044	25,022,637	-	2,960,914	-	1,706,808	23,768,531
2045	23,768,531	-	2,924,699	-	1,617,198	22,461,030
2046	22,461,030	-	2,876,121	-	1,524,165	21,109,074
2047	21,109,074	-	2,826,007	-	1,427,965	19,711,032
2048	19,711,032	-	2,766,384	-	1,328,768	18,273,416
2049	18,273,416	-	2,704,493	-	1,226,785	16,795,708
2050	16,795,708	-	2,640,190	-	1,121,982	15,277,500
2051	15,277,500	-	2,567,949	-	1,014,531	13,724,082
2052	13,724,082	-	2,493,720	-	904,599	12,134,961
2053	12,134,961	-	2,410,174	-	792,416	10,517,203
2054	10,517,203	-	2,325,931	-	678,182	8,869,454
2055	8,869,454	-	2,245,936	-	561,620	7,185,138
2056	7,185,138	-	2,161,375	-	442,573	5,466,336
2057	5,466,336	-	2,075,899	-	321,058	3,711,495
2058	3,711,495	-	1,985,818	-	197,097	1,922,774
2059	1,922,774	-	1,896,749	-	70,644	96,669
2060	96,669	-	1,812,158	-	-	-

*All DROP Balances paid in 2024.

Number of Years Expected Benefit Payments Sustained: 36.05

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 7.25% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 2
Hypothetical Assumptions: Investment Rate of Return = 5.25%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2024	36,728,544	-	3,224,301	-	1,843,611	35,347,854
2025	35,347,854	-	2,529,333	-	1,789,367	34,607,888
2026	34,607,888	-	2,568,270	-	1,749,497	33,789,115
2027	33,789,115	-	2,586,805	-	1,706,025	32,908,335
2028	32,908,335	-	2,624,441	-	1,658,796	31,942,690
2029	31,942,690	-	2,655,430	-	1,607,286	30,894,546
2030	30,894,546	-	2,746,861	-	1,549,859	29,697,544
2031	29,697,544	-	2,777,842	-	1,486,203	28,405,905
2032	28,405,905	-	2,884,040	-	1,415,604	26,937,469
2033	26,937,469	-	2,954,257	-	1,336,668	25,319,880
2034	25,319,880	-	2,964,742	-	1,251,469	23,606,607
2035	23,606,607	-	2,972,070	-	1,161,330	21,795,867
2036	21,795,867	-	2,991,895	-	1,065,746	19,869,718
2037	19,869,718	-	3,032,536	-	963,556	17,800,738
2038	17,800,738	-	3,041,080	-	854,710	15,614,368
2039	15,614,368	-	3,032,853	-	740,142	13,321,657
2040	13,321,657	-	3,044,551	-	619,468	10,896,574
2041	10,896,574	-	3,035,845	-	492,379	8,353,108
2042	8,353,108	-	3,025,642	-	359,115	5,686,581
2043	5,686,581	-	2,992,258	-	219,999	2,914,322
2044	2,914,322	-	2,960,914	-	-	-

*All DROP Balances paid in 2024.

Number of Years Expected Benefit Payments Sustained: 20.98

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 5.25% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 3
Hypothetical Assumptions: Investment Rate of Return = 9.25%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2024	36,728,544	-	3,224,301	-	3,248,266	36,752,509
2025	36,752,509	-	2,529,333	-	3,282,625	37,505,801
2026	37,505,801	-	2,568,270	-	3,350,504	38,288,035
2027	38,288,035	-	2,586,805	-	3,422,004	39,123,234
2028	39,123,234	-	2,624,441	-	3,497,519	39,996,312
2029	39,996,312	-	2,655,430	-	3,576,845	40,917,727
2030	40,917,727	-	2,746,861	-	3,657,847	41,828,713
2031	41,828,713	-	2,777,842	-	3,740,681	42,791,552
2032	42,791,552	-	2,884,040	-	3,824,832	43,732,344
2033	43,732,344	-	2,954,257	-	3,908,607	44,686,694
2034	44,686,694	-	2,964,742	-	3,996,400	45,718,352
2035	45,718,352	-	2,972,070	-	4,091,489	46,837,771
2036	46,837,771	-	2,991,895	-	4,194,119	48,039,995
2037	48,039,995	-	3,032,536	-	4,303,445	49,310,904
2038	49,310,904	-	3,041,080	-	4,420,609	50,690,433
2039	50,690,433	-	3,032,853	-	4,548,596	52,206,176
2040	52,206,176	-	3,044,551	-	4,688,261	53,849,886
2041	53,849,886	-	3,035,845	-	4,840,707	55,654,748
2042	55,654,748	-	3,025,642	-	5,008,128	57,637,234
2043	57,637,234	-	2,992,258	-	5,193,052	59,838,028
2044	59,838,028	-	2,960,914	-	5,398,075	62,275,189
2045	62,275,189	-	2,924,699	-	5,625,188	64,975,678
2046	64,975,678	-	2,876,121	-	5,877,230	67,976,787
2047	67,976,787	-	2,826,007	-	6,157,150	71,307,930
2048	71,307,930	-	2,766,384	-	6,468,038	75,009,584
2049	75,009,584	-	2,704,493	-	6,813,304	79,118,395
2050	79,118,395	-	2,640,190	-	7,196,343	83,674,548
2051	83,674,548	-	2,567,949	-	7,621,128	88,727,727
2052	88,727,727	-	2,493,720	-	8,091,980	94,325,987
2053	94,325,987	-	2,410,174	-	8,613,683	100,529,496
2054	100,529,496	-	2,325,931	-	9,191,404	107,394,969
2055	107,394,969	-	2,245,936	-	9,830,160	114,979,193
2056	114,979,193	-	2,161,375	-	10,535,612	123,353,430
2057	123,353,430	-	2,075,899	-	11,314,182	132,591,713
2058	132,591,713	-	1,985,818	-	12,172,889	142,778,784
2059	142,778,784	-	1,896,749	-	13,119,313	154,001,348
2060	154,001,348	-	1,812,158	-	14,161,312	166,350,502
2061	166,350,502	-	1,726,001	-	15,307,594	179,932,095
2062	179,932,095	-	1,639,743	-	16,567,881	194,860,233
2063	194,860,233	-	1,553,257	-	17,952,733	211,259,709
2064	211,259,709	-	1,469,396	-	19,473,564	229,263,877
2065	229,263,877	-	1,389,666	-	21,142,637	249,016,848
2066	249,016,848	-	1,311,002	-	22,973,425	270,679,271
2067	270,679,271	-	1,232,747	-	24,980,818	294,427,342
2068	294,427,342	-	1,157,485	-	27,180,995	320,450,852
2069	320,450,852	-	1,085,126	-	29,591,517	348,957,243
2070	348,957,243	-	1,015,367	-	32,231,584	380,173,460
2071	380,173,460	-	947,457	-	35,122,225	414,348,228
2072	414,348,228	-	880,617	-	38,286,483	451,754,094
2073	451,754,094	-	817,631	-	41,749,438	492,685,901
2074	492,685,901	-	757,099	-	45,538,430	537,467,232

PROJECTION OF THE NUMBER OF YEARS ASSETS WILL SUSTAIN BENEFIT PAYMENTS

Table 3
Hypothetical Assumptions: Investment Rate of Return = 9.25%

Fiscal Year Beginning 10/1	Projected Beginning Fiduciary Net Position	Projected Total Contributions	Projected Benefit Payments*	Projected Administrative Expense	Projected Investment Earnings	Projected Ending Fiduciary Net Position
2075	537,467,232	-	698,887	-	49,683,395	586,451,740
2076	586,451,740	-	643,570	-	54,217,021	640,025,191
2077	640,025,191	-	589,551	-	59,175,063	698,610,703
2078	698,610,703	-	539,042	-	64,596,559	762,668,220
2079	762,668,220	-	490,347	-	70,524,132	832,702,005
2080	832,702,005	-	443,413	-	77,004,428	909,263,020
2081	909,263,020	-	399,243	-	84,088,364	992,952,141
2082	992,952,141	-	357,320	-	91,831,547	1,084,426,368
2083	1,084,426,368	-	318,661	-	100,294,701	1,184,402,408
2084	1,184,402,408	-	282,396	-	109,544,162	1,293,664,174
2085	1,293,664,174	-	248,610	-	119,652,438	1,413,068,002
2086	1,413,068,002	-	217,294	-	130,698,740	1,543,549,448
2087	1,543,549,448	-	188,415	-	142,769,610	1,686,130,643
2088	1,686,130,643	-	162,543	-	155,959,567	1,841,927,667
2089	1,841,927,667	-	139,313	-	170,371,866	2,012,160,220
2090	2,012,160,220	-	118,702	-	186,119,330	2,198,160,848
2091	2,198,160,848	-	100,457	-	203,325,232	2,401,385,623
2092	2,401,385,623	-	84,481	-	222,124,263	2,623,425,405
2093	2,623,425,405	-	70,700	-	242,663,580	2,866,018,285
2094	2,866,018,285	-	58,885	-	265,103,968	3,131,063,368
2095	3,131,063,368	-	48,787	-	289,621,105	3,420,635,686
2096	3,420,635,686	-	40,066	-	316,406,948	3,737,002,568
2097	3,737,002,568	-	32,613	-	345,671,229	4,082,641,184
2098	4,082,641,184	-	26,286	-	377,643,094	4,460,257,992
2099	4,460,257,992	-	20,979	-	412,572,894	4,872,809,907
2100	4,872,809,907	-	16,562	-	450,734,150	5,323,527,495
2101	5,323,527,495	-	12,886	-	492,425,697	5,815,940,306
2102	5,815,940,306	-	9,866	-	537,974,022	6,353,904,462
2103	6,353,904,462	-	7,421	-	587,735,820	6,941,632,861
2104	6,941,632,861	-	5,474	-	642,100,786	7,583,728,173
2105	7,583,728,173	-	3,952	-	701,494,673	8,285,218,894
2106	8,285,218,894	-	2,788	-	766,382,619	9,051,598,725
2107	9,051,598,725	-	1,920	-	837,272,793	9,888,869,598
2108	9,888,869,598	-	1,289	-	914,720,378	10,803,588,687
2109	10,803,588,687	-	843	-	999,331,915	11,802,919,759
2110	11,802,919,759	-	536	-	1,091,770,053	12,894,689,276
2111	12,894,689,276	-	331	-	1,192,758,743	14,087,447,688
2112	14,087,447,688	-	199	-	1,303,088,902	15,390,536,391
2113	15,390,536,391	-	116	-	1,423,624,611	16,814,160,886
2114	16,814,160,886	-	66	-	1,555,309,879	18,369,470,699
2115	18,369,470,699	-	36	-	1,699,176,038	20,068,646,701
2116	20,068,646,701	-	19	-	1,856,349,819	21,924,996,501
2117	21,924,996,501	-	10	-	2,028,062,176	23,953,058,667
2118	23,953,058,667	-	5	-	2,215,657,926	26,168,716,588

*All DROP Balances paid in 2024.

Number of Years Expected Benefit Payments Sustained: 999.99

This projection assumes no further contributions, assumes no further benefit accruals, and assumes Market Value of Assets earn 9.25% interest.

It is important to note that as long as the Actuarially Determined Contribution is made each year, the Plan will never become insolvent. Furthermore, State and local laws mandate that the Actuarially Determined Contribution be made each year.

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2026

Valuation Date: 10/1/2024

	ACTUAL	HYPOTHETICAL	HYPOTHETICAL
Investment Rate of Return:	7.25%	5.25%	9.25%
Minimum Required Contribution (Fixed \$)	\$1,973,483	\$3,256,336	\$977,293
Minimum Required Contribution (% of Payroll)	42.45%	70.04%	21.02%
Expected Member Contribution	371,956	371,956	371,956
Expected State Money	415,395	415,395	415,395
Expected Sponsor Contribution (Fixed \$)	\$1,186,132	\$2,468,985	\$189,942
Expected Sponsor Contribution (% of Payroll)	25.52%	53.11%	4.09%

ASSETS

Actuarial Value ¹	34,874,707	34,874,707	34,874,707
Market Value ¹	36,728,544	36,728,544	36,728,544

LIABILITIES

Present Value of Benefits

Actives

Retirement Benefits	19,810,603	30,409,248	13,776,417
Disability Benefits	997,430	1,492,452	708,596
Death Benefits	267,711	390,616	194,844
Vested Benefits	834,246	1,325,180	557,530
Refund of Contributions	325,265	347,094	305,940
Service Retirees	20,191,863	24,724,375	16,966,733
DROP Retirees ¹	3,108,177	3,755,727	2,666,488
Beneficiaries	2,509,706	3,109,075	2,094,726
Disability Retirees	866,180	1,070,337	723,788
Terminated Vested	601,128	806,522	475,748
Share Plan Balances ¹	0	0	0
Total:	49,512,309	67,430,626	38,470,810

Present Value of Future Salaries	34,474,697	38,483,460	31,221,997
----------------------------------	------------	------------	------------

Present Value of Future Member Contributions	2,757,976	3,078,677	2,497,760
--	-----------	-----------	-----------

Total Normal Cost	994,471	1,576,402	663,043
-------------------	---------	-----------	---------

Present Value of Future Normal Costs (Entry Age Normal)	6,928,414	12,569,788	4,081,223
---	-----------	------------	-----------

Total Actuarial Accrued Liability (EAN) ¹	42,583,895	54,860,838	34,389,587
--	------------	------------	------------

Unfunded Actuarial Accrued Liability (UAAL)	7,709,188	19,986,131	(485,120)
---	-----------	------------	-----------

ACTUAL AND HYPOTHETICAL CONTRIBUTIONS APPLICABLE TO THE FISCAL YEAR
ENDING SEPTEMBER 30, 2026

Valuation Date: 10/1/2024

	<u>ACTUAL</u>	<u>HYPOTHETICAL</u>	<u>HYPOTHETICAL</u>
Investment Rate of Return:	7.25%	5.25%	9.25%
<u>PENSION COST</u>			
Normal Cost (with interest)	994,471	1,576,402	663,043
Administrative Expenses (with interest)	69,171	69,171	69,171
Payment Required To Amortize UAAL (with interest)	<u>909,841</u>	<u>1,610,763</u>	<u>245,079</u>
Minimum Required Contribution	\$1,973,483	\$3,256,336	\$977,293

¹ The asset values and liabilities include accumulated DROP and Share Plan Balances as of 9/30/2024.